

Business Category: NC Global TransPark Authority		Business Area: Office of the Executive Director
Approval Date: 9/14/2022	Last Revision Date: N/A	Next Review Date: 9/14/2024
Authority: NC General Statute § 63A North Carolina Global TransPark Authority NC General Statute §138A State Government Ethics Act NC General Statute §143C State Budget Act NC General Statute §136-13 Malfeasance of Officer and Employees of Department of Transportation, Member of Board of Transportation, Contractors, and Others NC General Statute §136-13.1 Use of Position to Influence Elections or Political Action.		Select all that apply: <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Requires Board approval <input type="checkbox"/> Requires Federal Highways Administration (FHWA) approval <input type="checkbox"/> Requires other external agency approval: Click here to enter external agency name(s).
Definitions: <p>"Authority" - shall mean The North Carolina Global TransPark Authority as enacted by Section 63A of the North Carolina General Statutes, and with powers as enumerated in Section 63A-4 of the North Carolina General Statutes.</p> <p>"Board" - shall mean The Board of Directors of the Authority with members as defined in Section 63A-3(b) of the North Carolina General Statutes.</p> <p>"Appearance of a conflict of interest"- shall mean any matter related to an employee's duties which would likely cause a reasonable person to conclude from the circumstances that the employee's ability to protect the public interest, or perform public duties, would be compromised by personal interests.</p> <p>"Conflict of Interest" - shall mean any use of an employee's position, or any official action taken by an employee, which would result in a profit, or other financial benefit, direct or indirect, to the employee, a member of the employee's immediate family, or an individual with whom, or business with which, the employee is associated. A conflict of interest does not exist where the profits, financial or other benefits would be enjoyed by the employee to an extent no greater than that which other citizens of the State would or could enjoy.</p> <p>"Department" - shall mean the North Carolina Department of Transportation.</p> <p>"Immediate family" - shall mean spouse, children, parents, brothers, and sisters.</p> <p>"N.C.G.S." - shall mean North Carolina General Statute.</p> <p>"Profit" - shall mean monetary or economic gain or benefit, including an increase in value, whether or not recognized, by sale or trade.</p>		

Policy:

This ethics policy has been adopted to provide guidelines for all employees that provide resources and education to minimize appearance of or actual conflicts of interest, to affect the quality and credibility of the Authority, Department and Board's work and to ensure an atmosphere of ethical behavior is promoted and maintained.

Scope: All employees of the Authority will comply with the ethical requirements of the North Carolina Global TransPark Authority Act, specifically N.C.G.S. §63A-21 (and its successor statutes,) requirements of any applicable Executive Order and the requirements of the State Government Ethics Act, found at N.C.G.S. §138A.

Procedures:

Any employee of the Authority with either a potential or actual conflict of interest in any matter being developed on behalf of the Authority or Department and/or coming before the Board must immediately disclose the conflict or potential conflict to their supervisor. It is the responsibility of the supervisor to report any potential or actual conflict to the Executive Director. The Executive Director should contact the Department's ethics liaison immediately.

Related Documents:

BYLAWS OF THE NORTH CAROLINA GLOBAL TRANSPARK AUTHORITY, ARTICLE III BOARD OF DIRECTORS, SECTION 9. Ethics Standards. All Members and employees shall comply with the ethical requirements of the Act, specifically G.S. §63A-21 (and its successor statutes,) requirements of any applicable Executive Order (copies of which may be attached as an Appendix hereto) and the requirements of the State Government Ethics Act, G.S. §138A, et seq. as administered by the NC State Ethics Commission.

Revision History

Revision Date	Revision Number	Description
9/14/2022	0	Adopted